

# RESEARCH: PROFESSIONAL PROFILES OF THE BARCELONA'S PORT COMMUNITY

Research developed by Fundació BCN Formació Professional

March 2019

## COMPANIES OF BARCELONA'S PORT COMMUNITY

Port Community companies staff dimension



Companies with Human Resources department



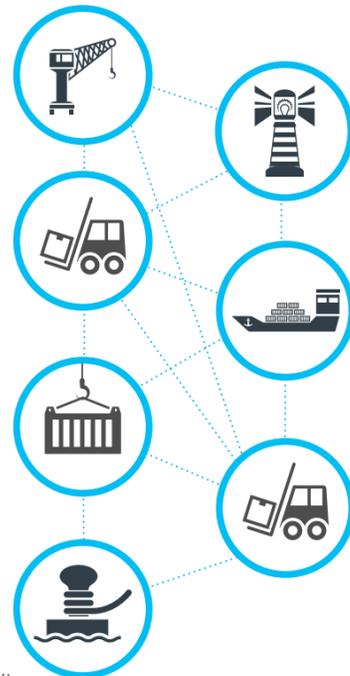
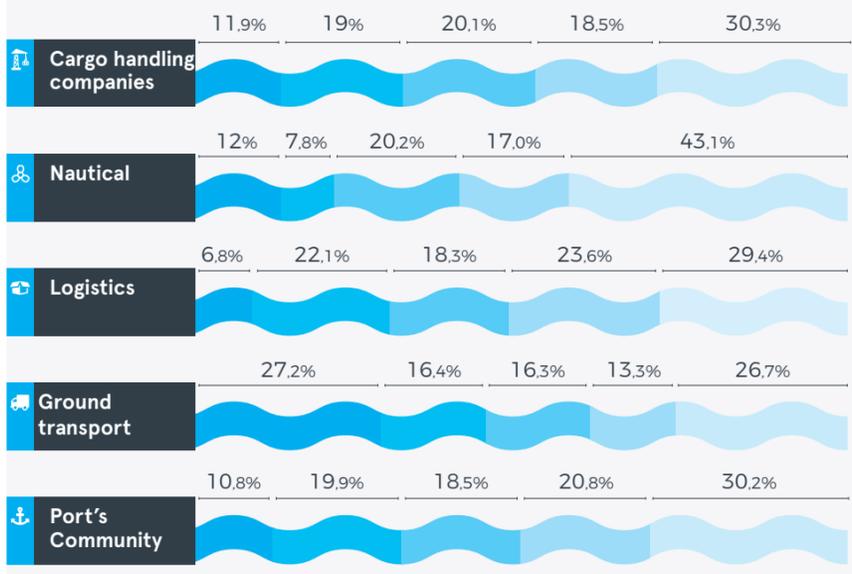
Companies with head office in Barcelona

## SECTORIAL EMPLOYMENT CHARACTERISTICS

- Sector with a lot of competition (very demanding)
- 24/7 365 days
- Shift work
- Irruption of new technologies
- Constant evolution, it's necessary a continuous professional update
- Importance of foreign languages (International environment)

## HUMAN RESOURCES

STAFF EDUCATIONAL LEVEL BY PORT SECTORS



## TRENDS IN VET RECRUITMENT

Professional VET fields with more interest of recruitment by the companies of the Port Community



Recruitment



of Companies will recruit Secondary VET staff (middle level)



of Companies will recruit Tertiary VET staff (superior level)

Vocational training qualifications with more interest to be incorporated in dual VET modality

- Higher Technician in Commerce & marketing
- Higher Technician in Transport & Logistics
- Higher Technician in Administration and Finance

Difficulties

- 42.7% of companies have a difficulty to find the profiles they need in the labor market  
43% (highlighted)
- Low Foreign languages level

## THE 19 MOST RELEVANT PROFESSIONAL PROFILES

Cargo handling companies	Industry & Sportive Nautical	Logistics	Ground Transport
<b>Main profiles</b> → Help Desk terminal → Ship Cargo planner → Maintenance technician	<b>Main profiles</b> → Mechanical & boat installer → Specialized nautical profiles	<b>Main profiles</b> → Traffic / Logistic operator	<b>Main profiles</b> → Truck driver
<b>Other Profiles</b> → Higher Technician in chemistry → Chemical engineer → Help Desk IT	<b>Other Profiles</b> → Project engineer → Computer and telecom specialist → Delivery courier → Expert in ships with third party flags management → Legal expert	<b>Other Profiles</b> → Human Resources coordinator → Mechanical specialist	<b>Other Profiles</b> → Maintenance of industrial vehicles
<b>Cross-sectional profile</b> → Administrative specialized in port environment	<b>Cross-sectional profile</b> → Administrative specialized in port environment	<b>Cross-sectional profile</b> → Administrative specialized in port environment	<b>Cross-sectional profile</b> → Administrative specialized in port environment

\*In blue: difficult covering profiles

## THE WORKING LINES

PROPOSAL WORKING LINES RAISED IN THE RESEARCH

- ENHANCE DUAL VET**  
Enhance dual VET offer between the Port Community
- + FORMATION PROVIDERS**  
Increase formation providers from Port sector: formation resources map of the Port of Barcelona
- + VISIBILIZE VET OFFER**  
Visibilize VET offer between the Port Community Companies
- WORKING TABLE**  
Create the Port occupations working table